

POSITION DESCRIPTION

TITLE	Doctor
TEAM	Commonwealth Games – Glasgow 2026
REPORTS TO	Health Team Leader
DATE	October 2025

Purpose of the Position

As a member of the Games Health Team, the Doctor will provide medical support for the New Zealand Team to the Glasgow Commonwealth Games 2026 (approximately 18 July – 3 August 2026). They will contribute to the creation of team Manaaki that positively supports all members health, wellbeing, and readiness to perform, during and immediately post the Games.

Key Responsibilities

The Doctor will be allocated specific roles and responsibilities in the pre-Games, Games, and post-Games periods. Key duties include:

- Providing comprehensive and holistic medical (Doctor) support to members of the New Zealand Team during the Glasgow Commonwealth Games.
- To provide subject matter expertise in evidence-based practice to support sports related to performance and wellbeing, in a culturally appropriate manner.
- The required time commitment for the Games is approximately 18 July – 3 August, 2026.
- Working closely with the multi-disciplinary Health and Performance Teams at the Games.
- In advance of the Games, the Doctor will be expected to attend some sports' training and management meetings to familiarise themselves with competitors and athlete support personnel within the New Zealand Team.
- Doctors will be required to attend Team Support forums prior to the Games.
- Post-Games offboarding of athletes back to the daily training environment and ensuring notes are up to date in the appropriate system will be required.

Essential Qualifications/Requirements

- Full Medical Council of New Zealand (MCNZ) registration and current Annual Practicing Certificate (APC).
- Comprehensive professional indemnity with a recognised provider.
- Post-Graduate Sports Medicine qualification (desirable).
- ACSEP Management of Sporting Trauma or ICIR Level 2 (or equivalent)

Essential Experience

- Working in clinical practice for at least 5 years.
- Proven capability in clinical leadership and working in a multi-disciplinary team.
- Experience in touring, travel or expedition medicine.
- Specific skills in Sport and Exercise Medicine and/or General Practice and/or Emergency Medicine.

Desired Experience

- Currently working with New Zealand high performance athletes and/or programmes/campaigns.
- Worked or working with an international level squad or team and/or experience working at a global multisport event.
- Familiarity with the Commonwealth Games sport disciplines.
- Previous successful participation in a Medical role at an international multi-sport event e.g. Winter Olympic Games, Olympic Games, Commonwealth Games, Paralympics, Youth Games or World University Games.
- A provider to or with High Performance Sport New Zealand (HPSNZ)/NZOC.

Personal Attributes

- A commitment to assist in the development of a performance-focused team environment.
- An ability to work effectively and collaboratively as part of a multi-disciplinary team.
- Flexible and conscientious approach to work.
- A passion for sport affinity / connection with elite or high-performance sport.

Remuneration

- Where involvement in the team isn't reimbursed directly from a sport or HPSNZ, there will be a service fee paid by the NZOC of \$350 per night away for the duration of your time overseas with the Team at Games-time.
- Outside of Games-time, your time will be offered on a voluntary basis; this may include attendance at the Team Support forums and any allocated pre- and post-Games duties/tasks.
- Costs for Games-related air travel, outfitting, accommodation and food will also be met by the New Zealand Olympic Committee.



Tenure of Post

- The tenure of this post is from appointment through to one month post the end of the Games (to allow for completion of any post-Games reporting requirements).

APPOINTMENT TIMELINE	
Applications Open	20 October 2025
Applications Close	31 October 2025
Short listing and Interviews	From 3 November 2025

To compete an Expression of Interest please complete the [questionnaire via this link](#).

Please contact Ryan Archibald, NZOC Team Services Director if you wish to discuss or require further information on the Job Description or application process:

Email: ryan@olympic.org.nz | Phone: 021 050 0220

