

POSITION DESCRIPTION

TITLE	Sport Physiotherapist
TEAM	Commonwealth Games – Glasgow 2026
REPORTS TO	Therapies Lead
DATE	October 2025

Purpose of the Position

As a member of the Games Health Team, the Sport Physiotherapist will provide physio support for the New Zealand Team to the Glasgow Commonwealth Games 2026 (approximately 18 July – 3 August 2026). They will contribute to the creation of team Manaaki that positively supports all members health, wellbeing, and readiness to perform, during and immediately post the Games.

Key Responsibilities

Physiotherapists will be allocated specific roles and responsibilities in the pre-Games, Games, and post-Games periods. The physiotherapist to the New Zealand Team at the Glasgow Commonwealth Games 2026 will be required to:

- Provide comprehensive and holistic physiotherapy support to members of the New Zealand Team during the Glasgow Commonwealth Games.
- To provide subject matter expertise in evidence-based practice to support sports related to performance and wellbeing, in a culturally appropriate manner.
- The required time commitment for the Games is approximately 18 July – 3 August, 2026.
- Work closely with the multi-disciplinary Health and Performance Teams at the Games.
- Attend meetings organised by NZOC Health Team Leader to best prepare the health team for the Games.
- Attend some sports' training and team support forums to familiarise themselves with competitors and athlete support personnel within the New Zealand Team.
- Complete post-Games offboarding of athletes back to the daily training environment and ensuring notes are up to date in the appropriate system will be required.

Essential Qualifications/Requirements

- Registered member of Physiotherapy New Zealand.
- Current holder of an Annual Practicing Certificate (APC).
- Professional indemnity with a recognised provider of medical insurance



Essential Experience

- Currently working with New Zealand high performance athletes and/or programmes/campaigns.
- Worked or working with an international level squad or team and/or experience working at a global multisport event.

Desired Experience

- Familiarity with the Commonwealth Games sport disciplines.
- Previous successful participation in a physiotherapy role at an international multi-sport event e.g. Winter Olympic Games, Olympic Games, Commonwealth Games, Paralympics, Youth Games or World University Games.
- A provider to or with High Performance Sport New Zealand (HPSNZ)/NZOC.

Essential Personal Attributes

- Ability to manage self and work with others effectively in a challenging and high-pressure environment.
- Commitment to assist in the development and implementation of a performance-focused team environment that does not compromise the wellbeing of our team members.
- Ability to work as a team player.
- Ability to connect, build and maintain positive relationships with others.
- Flexible and conscientious approach to work.
- Organised, and an excellent decision maker.
- An understanding of Māori and Pasifika culture.
- A passion for sport.

Essential Skills

- An understanding of the needs of elite athletes, coaches and support staff in a high-performance environment.
- The ability to build trust, and maintain effective relationships across disciplines, roles, and leadership within the NZ Team.
- The ability to triage, assess, formulate, and work collaboratively among a multidisciplinary environment.



Remuneration

- Where a Physiotherapist's involvement in the team isn't reimbursed directly from a sport or HPSNZ, there will be a service fee paid by the NZOC of \$250 per night away for the duration of your time overseas with the Team at Games-time.
- Outside of Games-time, your time will be offered on a voluntary basis; this may include attendance at the Team Support forums and any allocated pre- and post-Games duties/tasks.
- Costs for Games-related air travel, outfitting, accommodation and food will also be met by the New Zealand Olympic Committee.

Tenure of Post

- The tenure of this post is from appointment through to one month post the end of the Games (to allow for completion of any post-Games reporting requirements).

APPOINTMENT TIMELINE	
Applications Open	20 October 2025
Applications Close	31 October, 2025
Short listing and Interviews	From 3 November 2025

To compete an Expression of Interest please complete the [questionnaire via this link](#).

Please contact Ryan Archibald, NZOC Team Services Director if you wish to discuss or require further information on the Job Description or application process:

Email: ryan@olympic.org.nz | Phone: 021 050 0220

