



GLASGOW 2026  
Commonwealth Games

Team Agreement

## TEAM AGREEMENT OVERVIEW

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The Commonwealth Games represents a pinnacle event for Commonwealth nations. For decades, our New Zealand teams and athletes have showcased our unique culture and values on the world stage as well as promoting excellence and innovation through their stories and success. Our athletes have represented New Zealand with honour and pride.

The New Zealand Olympic Committee (“NZOC”) is committed to ensuring the health, safety, and wellbeing of all New Zealand Team members at the Glasgow 2026 Commonwealth Games (“Games”) and supporting Athletes in their pursuit of excellence. This Team Agreement (“Agreement”) outlines the requirements all New Zealand Team members must adhere to as a condition of participation at the Games. Any other governing document or external rule cited in this Agreement is incorporated into this Agreement by reference. Specific portions of this Agreement are only applicable to certain members of the New Zealand Team (i.e. Athletes or Team Support) and these will be clearly marked.

There are five parts to this Agreement, together with a signature page at the end (if in hard copy) or this Agreement may be completed electronically through the New Zealand Team Hub.

- A. Conduct Requirements
- B. Media and Identity
- C. Health and Anti-Doping Requirements
- D. General
- E. Definitions

Executing this Agreement confirms you have read, understood and agree to the provisions of this Agreement.

This Agreement applies to all New Zealand Team members during the Term. This Agreement is conditional on you being selected as an Athlete to the New Zealand Team or appointed as Team Support to the New Zealand Team (which will operate as a condition precedent). If you are not selected or appointed to the New Zealand Team, then, pending the outcome of any successful Athlete appeal, this Agreement will not come into effect and neither party will have any claim against the other.

### IMPORTANT NOTE- ONGOING OBLIGATIONS

New Zealand Team members have an ongoing obligation to disclose any:

- **Health:** injury, illness or condition to [health@olympic.org.nz](mailto:health@olympic.org.nz) which may compromise:
  - your ability to participate in the Games as a **Team Support member**; or
  - your ability to compete at the Games to the selection standard set out in the NZOC Selection Policy for the Glasgow 2026 Commonwealth Games as an **Athlete**; or
  - the health and safety of yourself, a New Zealand Team member or another participant at the Games, as a New Zealand Team member; or
- **Criminal Record:** information about any criminal record or pending charges to [office@olympic.org.nz](mailto:office@olympic.org.nz) ; or
- **Sanction:** information about any anti-doping or National Federation or International Federation sanction to [office@olympic.org.nz](mailto:office@olympic.org.nz).

### LEGAL ADVICE

All New Zealand Team members are invited to take independent advice on the terms of this Agreement and its implications.

## A. CONDUCT REQUIREMENTS

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1. **Conduct at Games:** These Conduct Requirements govern your conduct as part of the New Zealand Team.
2. **New Zealand Team Member Obligations:** By executing this Agreement, you, as a New Zealand Team member, agree to:
  - (a) Abide by the Commonwealth Sport Constitution and Team Manaaki; and
  - (b) Have completed and returned to the NZOC your Athlete or Team Support Application, whichever is relevant, by the Application Date; and
  - (c) Complete and return this Agreement to the NZOC, no later than the Nomination Date set in your National Federation's Nomination Criteria for the Games if an Athlete or no later than the Appointment Date if a Team Support member; and
  - (d) Immediately advise the NZOC at [team@olympic.org.nz](mailto:team@olympic.org.nz) if any of the declarations made by you in your Athlete or Team Support Application are no longer correct or accurate. You acknowledge the NZOC may terminate this Agreement if the eligibility requirements for nomination and selection in the Team are no longer satisfied; and
  - (e) Comply with all reasonable directions of, and arrangements made by, the Chef de Mission or any other person appointed by the NZOC including directions in relation to travel arrangements, security, wearing of uniform and clothing requirements, and accommodation, including where you shall be based; and
  - (f) Comply with the Team Manaaki and any Protocols (including medical protocols) put in place by the Chef de Mission during the Games Period, if any; and
  - (g) Display high standards of personal conduct reflected in the manner of both appearance and behaviour and of that befitting a person representing the New Zealand Team; and
  - (h) Treat everyone with respect, courtesy and without harassment, and take all reasonable steps to eliminate any form of physical, verbal, sexual and emotional abuse and/or harassment of others. For the sake of clarity, this also includes not engaging or participating in Cyber-Bullying; and
  - (i) Not act in any manner which brings or could potentially bring yourself, the NZOC, its Commercial Partners, your sport or the New Zealand Team into disrepute; and
  - (j) Abide by the Advertising, Promotion and Social Media Guidelines and any Commonwealth Sport Social Media Guidelines relevant to the Games, including, but not limited to,
    - (i) not presenting yourself in any way on social media that brings into question the high performance attitude of you or the New Zealand Team; and
    - (ii) not act as a journalist, media liaison or any other media capacity during the period of the Games, including documentary making and podcasting; and
  - (k) Read and sign the Entry and Eligibility Form for all participants of the Games which will be made available to you by the NZOC; and
  - (l) Unless otherwise agreed in writing by the NZOC (whose consent will not be unreasonably withheld):

- (i) return to New Zealand on the date agreed by the NZOC and your National Federation; and
- (ii) make yourself available at the conclusion of the Games for a return to New Zealand Team event, if required, unless otherwise agreed with the NZOC. A specific New Zealand Team event may be held for medallists and, if unable to be held within the Term of this Agreement, at a time notified by the NZOC. In such case, you will use reasonable endeavours to attend such event, unless otherwise agreed with the NZOC. In either case, domestic travel costs will be arranged and met by the NZOC; and
- (iii) agree to sign a reasonable amount of Games memorabilia for use by the NZOC, noting each item will involve multiple New Zealand Team athletes' signatures and will not involve signing an athlete's competition wear; and

- (m) Not sell for personal or commercial financial gain, any part of your New Zealand Team uniform, (including competition wear). For the sake of clarity, this does not include gifting part of your New Zealand Team uniform for use for charitable purposes (for example by a charity or school for fundraising that has no commercial brand association); and
- (n) Comply with the conditions for entering venues and viewing competitions set out in the ticketing terms and conditions of the sale of tickets for the Games, as if you were a ticket holder upon purchasing or registering for a ticket; and
- (o) Agree to visibly wear your accreditation at all appropriate times when you are at competitive and/or non-competitive venues of the Games, except when you are on the field of play, which includes competition and training venues, and shall not pass on or transfer your accreditation to any other person; and
- (p) Be available, as mutually agreed by you and the NZOC from time to time, to attend activities promoting the New Zealand Team (taking into account your geographical location and your training programme/competition schedule); and
- (q) If, at any time during the Term of this Agreement, you are convicted of any offence that can be punishable by a term of imprisonment (including any offence involving alcohol, drugs, violence, dishonesty or a sexual related matter) then you understand you will be considered to have materially breached this Agreement; and
- (r) To immediately advise the NZOC at [team@olympic.org.nz](mailto:team@olympic.org.nz) if you are charged with the type of offence noted in clause A.2(q) above; and
- (s) Ensure, where agreed with NZOC, that a Manager will represent you as an Athlete on certain matters related to this Agreement, such matters are dealt with promptly and on a confidential basis by your Manager; and
- (t) To report any concerns regarding inappropriate conduct, prohibited behaviour or other potential issues at the Games, including but not limited to, reporting any information suggesting or relating to an anti-doping violation or Competition Manipulation to the NZOC; and
- (u) Not participate or assist in any gambling or Betting activities during the Games Period including:
  - (i) not Betting (or cause another person to Bet on your behalf) on any aspect of the Games including any competition or participant at the Games nor in any way participate in, assist or support such Betting; and
  - (ii) not Betting (or cause another person to Bet on your behalf) in relation to your sport during the Games (and at other times as may be prohibited by your sport); and

- (iii) not providing to any person for reasons that are (or could reasonably be expected to be) connected with Betting, any Inside Information about a competition or participant at the Games; and
- (iv) never engaging in any form of Competition Manipulation or Corrupt Conduct; and
- (v) never inducing, instructing, facilitating or encouraging a person to engage in Betting on any Games event or in any form of Competition Manipulation or Corrupt Conduct; and
- (vi) never providing, requesting, receiving, seeking or accepting a Benefit related to Competition Manipulation or any other form of Corrupt Conduct; and
- (vii) never aiding, abetting or attempting to aid or abet another to carry out the activities in this clause A.2(u) with the view to obtaining an undue Benefit for oneself and/or others; and
- (viii) immediately reporting to the NZOC, Commonwealth Sport, your National Federation or any government agency, as relevant, any approach, offer or bribe to participate in the activities noted in this clause A.2(u); and
- (ix) not appearing in, participating in or permitting your name or image to be used for or in connection with the endorsement, promotion or marketing of any Betting agency as it relates to the Games; and
- (x) fully co-operating with any reasonable investigation carried out by (or on behalf of) the NZOC, your National Federation, Commonwealth Sport or other government agencies, as relevant, in relation to the Games and provide any reasonable information and/or documentation requested by the NZOC, your National Federation, Commonwealth Sport or other government agencies that may be relevant to the investigation; and
- (xi) immediately disclosing to the NZOC if you have been involved in any of the activities described in A.2(u) above at any time, including prior to entering into this Agreement.

### 3. Team Support Appointment Process **FOR TEAM SUPPORT ONLY**

- (a) In order to be appointed to the New Zealand Team for the Games, you must have:
  - (i) been recommended to the NZOC by your National Federation as a person which it considers suitable for appointment to a Team Support role to assist Athletes for the Games on the basis that it believes you have the following attributes:
    - are suitable and qualified, and have the capabilities, skills and experience to carry out the tasks required by the position you have been nominated for; and
    - will work effectively and harmoniously with other Team Support, the Chef de Mission and the New Zealand Team; and
    - have the support of the Athletes selected in the New Zealand Team relevant to your sport;

*or:*

applied for a position as Team Support and, in doing so, you believe you have the following attributes:

- are suitable and qualified, and have the capabilities, skills and experience to carry out the tasks required by the position you have applied for; and
- will work effectively and harmoniously with the Chef de Mission, and members of the New Zealand Team;

*or:*

an employment agreement or a contract for service with the NZOC, and are required to travel to the Games and provide support to the New Zealand Team and have completed and executed this by the date notified by the NZOC; and

(ii) completed and returned a Police Vetting Form, if required by the NZOC, by the date notified by the NZOC and consent to the information being used to complete the police vetting service.

**4. NZOC Obligations:** You understand the NZOC will:

- (a) **FOR ATHLETES ONLY:** Select the New Zealand Team in accordance with the process set out in the NZOC Nomination and Selection Regulation and if you are selected, publicly announce your selection (in consultation with your National Federation); and
- (b) Provide a Chef de Mission and other NZOC personnel to provide support to the New Zealand Team and to represent the NZOC at the Games; and
- (c) Obtain relevant information from you and in conjunction with your National Federation, correctly complete your entry requirements for the Games; and
- (d) Determine and agree your travel to and from the Games in accordance with any travel process set by the NZOC, unless otherwise agreed with your National Federation; and
- (e) Determine and agree with you (and/or your National Federation), your accommodation at the Games Village or other approved accommodation, whilst participating as part of the New Zealand Team at the Games; and
- (f) Provide to the extent realistically possible, a high performance environment at the Games Village; and
- (g) Determine and arrange travel insurance and public liability insurance for you, unless otherwise agreed by the NZOC and you (and/or your National Federation), a summary of which will be supplied to you by the NZOC as soon as practicable; and
- (h) Determine and supply to you the official New Zealand Team delegation uniform and apparel (not competition uniform) to be worn as directed by the Chef de Mission or their nominee; and
- (i) Inform you of the necessary arrangements referred to in this Agreement by various means including providing you with access to the New Zealand Team Hub, inviting you to briefings and providing you with written documentation, where relevant; and
- (j) Provide advice and assistance to you for public relations, media and social media, brand and sponsorship matters which may arise; and
- (k) Where agreed with you, seek your Manager's approval when the NZOC has an obligation to seek your approval under the terms of this Agreement. In doing so, the NZOC will ensure it communicates with your Manager promptly and on a confidential basis; and
- (l) Consult with Commonwealth Sport, Games Organising Company, representatives of the New Zealand Government and other sports/representative bodies as appropriate, to ensure that (to the extent reasonably practicable) during the Games, appropriate security advice and security measures are in place for the safety and security of the New Zealand Team. You will be informed of the relevant requirements/security and health and safety measures, where appropriate; and
- (m) Consult with Commonwealth Sport, Games Organising Company, representatives of the New

Zealand Government and other sports/representative bodies as relevant, to ensure that appropriate health and safety measures are in place for the safety and wellbeing of the New Zealand Team as a requirement of the Games, during the Games and on return to New Zealand directly from the Games. The NZOC will, at all times, comply with the Health and Safety at Work Act 2015 (and any amendments to such Act).

## B. MEDIA AND IDENTITY

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### 1. Media:

(a) During the Term of this Agreement, you:

- (i) are entitled to make public comment or communicate with the media relating to your personal preparation for the Games, providing those comments or communications comply with the remainder of this clause B.1; and
- (ii) agree not to make or endorse any public statements that may have a negative effect on any actual or potential New Zealand Team member during the build-up to the Games and/or during the Protected Period; and
- (iii) agree not to use Commonwealth Sport or NZOC Intellectual Properties on any social media, blog or other digital platform; and
- (iv) agree not to create an actual or implied connection between any of your personal sponsors and the New Zealand Team, the NZOC, its Commercial Partners, Commonwealth Sport, or the Games in any forum including social media, in media interviews or other digital platform; and
- (v) acknowledge and accept that the spokesperson on all matters concerning the New Zealand Team is the Chef de Mission or the NZOC CEO who may delegate responsibility for this role to any other official of the NZOC from time to time.

(b) During the Protected Period, you will not have or make any arrangements, or carry out any such arrangements for:

- (i) exclusive media interviews; or
- (ii) any interview for payment or reward,

without the prior approval of the NZOC Communications Director or Chef de Mission, with such approval not to be unreasonably withheld or delayed. The NZOC agrees that it will not object to you carrying out such interview provided such interviews are generic in nature and would not:

- (i) bring, or be likely to bring, the NZOC, a member of the New Zealand Team, the New Zealand Team itself or the Games into disrepute; or
- (ii) breach Intellectual Property rights; or
- (iii) have an undue impact on the operations within the wider New Zealand Team.

In the event the NZOC does not provide consent under this clause B.1(b), the NZOC agrees that it will, in good faith, consult with you with a view to agreeing changes necessary, if possible, to allow paid media to occur.

(c) During the Games Period, you agree:

- (i) in consultation with your National Federation, to undertake a pre-event media session, if requested; and
- (ii) to go via the mixed zone directly after your competition(s); and
- (iii) to consider taking part in other media content opportunities as reasonably requested in so far as they do not negatively affect your preparation, performance or recovery.

### 2. NZOC's Use of Identity: You agree:

(a) During the Term of this Agreement, the NZOC may use your Identity to promote New Zealand's participation in the Games provided that any use of your Identity is editorial or limited to marketing and advertising activity of the NZOC on the basis of you being involved as a member of the New Zealand Team. In relation to NZOC marketing and advertising material, if you are an athlete from a team sport, NZOC will include your Identity alongside at least two other athletes from the same team sport, unless the NZOC has obtained consent directly from you or the content is editorial in nature; and

(b) At any time, and as a surviving clause of this Agreement, the NZOC may use your Identity as part of current and historical records, editorial storytelling, publications and activities concerning the New Zealand Team and New Zealand's participation in the Games.

**3. Commercial Partners' Use of Identity:** You agree during the Term of this Agreement:

(a) Commercial Partners may use your Identity where this is solely related to the Commercial Partner's sponsorship of the New Zealand Team and will not contain or imply any endorsement by you of that Commercial Partner.

(b) **FOR ATHLETES ONLY** In using your Identity for the purpose of clause B.3(a), Commercial Partners must use your Identity alongside at least two or more Athletes from the New Zealand Team.

(c) **FOR ATHLETES ONLY** Commercial Partners may use your Identity in relation to NZOC selection events to the New Zealand Team and for congratulatory advertising (where this is solely for the purpose of congratulating you on your selection and/or for your performance at the Games) provided such use does not contain or imply any endorsement by you of that Commercial Partner and is compliant with the NZOC's Advertising, Promotion and Social Media guidelines. For Athletes in a team sport, imagery used by Commercial Partners for congratulatory purposes must include three or more athletes from the same team sport, unless otherwise agreed with you.

**4. Portrayal of Your Involvement in the Team:** Portrayal of involvement in the New Zealand Team in accordance with clauses B.2 and B.3 may be achieved via digital content, still images, video clips or written features (including the use of a single image or video clip as part of a series of still images, audio or video clips featured in a promotional campaign).

**5. Consent to being Filmed, Televised and Photographed:** You agree to be filmed, televised, photographed and otherwise have your Identity recorded during the Term of this Agreement under the conditions and for the purposes set out in clauses B.2 and B.3 above or as determined by Commonwealth Sport in accordance with the Entry and Eligibility Form.

**6. Notification to Personal Sponsors:** You agree to inform all your personal sponsors and your coach or Manager (if applicable), of the commercial limitations imposed upon you during the Term of this Agreement.

**7. Social Media Content and Handles:** You agree that with your consent, your publicly available social media content and handles may be used by the NZOC to publish and share content relating directly to activities around the Games. This content may include video clips, results and images. Content may also be published on official Games channels and shared across athlete, NZOC, Commonwealth Sport, National Federation and International Federation channels.

**8. Content Capture:** You understand you will not be able to record, or transmit in any form, moving images of any part of any session in competition venues, (including but not limited to competition or ceremonies). Any recording or transmission of moving images in non-competition venues (including the Games Village and training venues) shall be for non-commercial/non-promotional purposes only. In addition, you agree that you will not collect, disseminate, transmit or publish any content for any commercial purpose whatsoever, including without limitation, for Betting or gambling purposes.

**9. Assignment of Content:** You agree to assign, without further authorisation from, or compensation to you, all intellectual property rights in still and moving images and/or sounds you may take or record, created within, or from, the Games areas and venues to Commonwealth Sport.

**10. Promotions and Sponsorship During the Term:** The NZOC acknowledges you may currently have (and/or may secure in the future) personal sponsors and these relationships are important to you and

need to be respected. However, during the Term of this Agreement, the NZOC and Commonwealth Sport also require certain commitments from every New Zealand Team member in order to safeguard their commercial interests. To this end, you agree that during the Term of this Agreement:

- (a) You will not do anything (or omit to do anything) that undermines or damages the reputation or profile of Commonwealth Sport, the NZOC or their Commercial Partners; and
- (b) You will not support, promote or encourage any persons or entities which are not Commercial Partners, from seeking to be associated with yourself in your capacity as a member of the New Zealand Team, the New Zealand Team itself, the NZOC, Commonwealth Sport or the Games; and
- (c) You will not, in any way whatsoever, use or assign the right to use, or reproduce in any manner, any Commonwealth Sport or NZOC Intellectual Properties, including, but not limited to, those outlined in the Major Events Management Act; and
- (d) Subject to clauses B.10(a), (b) and (c) above, you may appear or participate in any advertising, sponsorship, endorsement, fundraising, or promotional activity, provided such activity:
  - (i) is the subject of an agreement entered into by you and a third party prior to the Selection Date. Any agreement which is entered into after the Selection Date with a third party must not be implemented until after the end of the Term of this Agreement unless approval is granted by the NZOC Chief Commercial and Marketing Officer, prior to commencement of the activity and in accordance with any timelines advised by the NZOC in the Advertising, Promotion and Social Media Guidelines; and
  - (ii) does not relate to your membership of the New Zealand Team or your athletic performance at the Games or any previous Olympic or Commonwealth Games in which you have competed; and
  - (iii) does not use, associate with or reproduce in any manner, Commonwealth Sport and/or the NZOC motto, anthem, music, emblems, medals, mascots or the words or marks protected by the Major Events Management Act or other Intellectual Properties; and
  - (iv) does not represent that the person or body for whom the advertising, promotion or marketing activities are conducted, or the goods or services to be advertised, promoted or marketed, are sponsors or have the approval of or affiliation with the NZOC, the New Zealand Team, Commonwealth Sport or the Games; and
  - (v) does not bring you, the NZOC, its Commercial Partners, Commonwealth Sport, the Games, the New Zealand Team, or any member of the New Zealand Team into disrepute.

**11. Promotions and Sponsorship During the Protected Period:** During the Protected Period, you agree:

- (a) Not to allow your Identity to be used by any third party (including your own personal sponsors seeking to activate any sponsorship rights or conduct any form of promotion or otherwise associate themselves with you), unless a Commercial Waiver has been approved by the NZOC in accordance with the Advertising, Promotion and Social Media Guidelines and the Games Commercial Guidelines; and
- (b) Not to carry any marks on any clothing, accessories and sporting equipment, other than the manufacturer's name/logo and any marks allowed within the NZOC/Commonwealth Sport specifications, which have been approved by the NZOC; and

**12. Commercial Waivers:** The NZOC will consider all applications for a Commercial Waiver set out in clause B.11(a) in good faith and will provide approval unless it considers (acting reasonably and promptly) that the advertising, activities or campaign:

- (a) Proposes to use the Intellectual Properties; or
- (b) Creates an association with the NZOC, Commonwealth Sport, the Games or the New Zealand

Team; or

- (c) Brings you, the NZOC, Commonwealth Sport, the Games or the New Zealand Team into disrepute; or
- (d) Has or is likely to have undue impact on the operations within the wider New Zealand Team.

Where the NZOC is proposing to withhold the granting of a Commercial Waiver, it agrees that it will first consult in good faith with the athlete with a view to agreeing on the changes necessary to allow the Commercial Waiver to be granted.

**13. FOR ATHLETES ONLY Reasonable Assistance:** During the Term of this Agreement, you also agree to provide reasonable assistance and cooperation to the NZOC and its Commercial Partners to enable the NZOC and its Commercial Partners to maximise the promotional benefits from the Commercial Partners' sponsorship/support of the NZOC and the New Zealand Team, provided that you will not be required to participate in any of the activities contemplated if participation would detrimentally affect your preparation for, or competition at, your Games event. Fees payable to you in relation to this assistance or cooperation, if any, will be advised by the NZOC. However, any travel and accommodation expenses incurred by you from attending such commercial activity will be at the NZOC and/or its Commercial Partner's cost, provided such expenses are agreed with the NZOC prior to being incurred.

## C. HEALTH AND ANTi-DOPING REQUIREMENTS

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### 1. Health

- (a) **Duty of Care:** The NZOC has a duty of care to protect the health, safety and wellness of the New Zealand Team at the Games. This includes ensuring Athletes are fit to compete, physically and mentally, along with protecting the health of all New Zealand Team members. To achieve this, it is essential the NZOC is able to implement appropriate health protocols during the Games Period, which will be set out in any NZOC Health Guidelines as prescribed by the NZOC.
- (b) **Consent:** As a New Zealand Team member, you understand and agree NZOC is providing the medical and psychological care and treatment associated with your participation in the Games through its appointed NZOC health team members. Should you elect to obtain any of these services or treatments from any sources other than those provided or approved by the Games Organising Company or the NZOC, you accept full and complete responsibility, including any financial obligations. You also agree to comply with all reasonable directions given by the NZOC or the NZOC Games appointed medical and psychology personnel in relation to your health and/or fitness. You understand any non-compliance of such reasonable directions, will be at your own risk.
- (c) **Pre-Games History:** You agree to complete a Health Declaration form to ensure:
  - (i) optimal health strategies can be facilitated for the Games; and
  - (ii) the risk of an inadvertent anti-doping violation through the use of medications that may require a Therapeutic Use Exemption is minimised; and
  - (iii) your entry into the Games can be facilitated; and
  - (iv) your ability or otherwise to participate or compete in the Games can be determined.
- (d) **Assessment:** The NZOC will arrange for the Health Declaration to be interpreted and assessed by the NZOC's Games appointed health team personnel. You will be contacted directly by the NZOC's Games appointed health team personnel where follow-up is required and you agree to undertake, at your own cost (unless otherwise agreed), any follow-up health evaluations, medical screens or procedures, the results of which shall be made available to the relevant NZOC's Games appointed health team personnel.
- (e) **Privacy:** Any information about you obtained from your disclosure and/or the health examination(s) in clauses C.1(c) and (d) above, shall be made available to the NZOC's Games appointed health team personnel and relevant NZOC personnel, if required. The Health Declaration form will set out the specific privacy provisions related to the further disclosure and use of information collected in the Health Declaration and will be in accordance with the Privacy Act.
- (f) **Notification and Disclosure to NZOC:** Any information obtained about you, shall also be made available to the NZOC and/or Chef de Mission where it:
  - (i) relates to your entry into the Games; or
  - (ii) **TEAM SUPPORT ONLY** relates to an injury, illness or condition that would compromise a Team Support member's ability to participate in the Games;
  - (v) **ATHLETES ONLY** relates to an injury, illness or condition that would compromise an Athlete's ability to compete at the Games to the selection standard set out in the NZOC Selection Policy for the Games; or
  - (vi) may compromise the health and safety of yourself, a New Zealand Team member or another participant at the Games.
- (g) **Intent:** The notification and disclosure requirements set out in clause C.1(f) ensure New Zealand

Team members are physically and mentally able to participate in the Games, and, in particular, Athletes can compete to the selection standard set out in the NZOC Selection Policy for the Games. The intent of this clause C.1 is to ensure, if you can participate as Team Support members or compete as Athletes, that:

- the NZOC understands what key physical and/or psychological support you will need during Games time; and
- you have been counselled appropriately regarding any health risks; and
- the NZOC can determine any additional health insurance requirements or exclusions that may apply.

However, you understand such injury, illness or condition may result in you being removed from the New Zealand Team or being restricted in participation or competition if you remain on the New Zealand Team.

(h) **Evaluation:** Where notification and disclosure occur, the NZOC Games appointed health team personnel will arrange for you to be evaluated. If you do not agree with the results of the initial evaluation, the NZOC Games appointed health team personnel will attempt to provide a secondary review by an approved physician or psychologist, time permitting.

## 2. Anti-Doping

(a) **The World Anti-Doping Agency (WADA):** The NZOC is a signatory to the World Anti-Doping Code and is committed to meeting its responsibilities under this Code.

(b) **Rules and Regulations:** You agree to be bound by, and must fully comply with, the NZOC Integrity Regulation as well as:

- the Sports Anti-Doping Rules made under the Sports Anti-Doping Act 2006 (and any amendments to that Act); and
- the anti-doping rules (however described) of the National Federation and International Federation of your sport (where you have been nominated by a National Federation); and
- the anti-doping rules (however described) of the Games Organising Company, if any; and
- the Commonwealth Sport Anti-Doping Rules.

(c) **No Use:** You acknowledge and agree you will not use prohibited substances or prohibited methods (as those terms are defined by the World Anti-Doping Code) without valid justification.

(d) **Notification:** You must immediately notify the CEO, in writing to [office@olympic.org.nz](mailto:office@olympic.org.nz), of any alleged doping infringement or case against you, as soon as you become aware of this.

(e) **No Retaliation:** You agree not to undertake any act or retaliation against any other person with the intent of discouraging such person from the obligation to report information that relates to an alleged anti-doping violation of the Sports Anti-Doping Rules or World Anti-Doping Code.

## D. GENERAL

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1. **Default:** If at any time during the Term of this Agreement, the NZOC or Chef de Mission, following the process set out in clause D.2 of this Agreement, determines:
  - (a) The declarations you made in your Athlete or Team Support Application were false or misleading or are no longer accurate; or
  - (b) You have materially breached any provision of this Agreement; or
  - (c) In their reasonable opinion, in consultation with your National Federation, you are suffering from any injury, illness or condition that would compromise your ability to compete at the Games to the selection standard set out in the NZOC Selection Policy for the Games or may compromise the health and safety of yourself, a New Zealand Team member or another participant at the Games; or
  - (d) You have been charged with a criminal offence punishable by imprisonment,(which are referred to as a “default”), the NZOC or Chef de Mission may impose one or more of the sanctions listed in clause D.4.
2. **Process:** Where the NZOC or Chef de Mission has reason to believe a default has or may have occurred, the NZOC or Chef de Mission shall, as soon as reasonably practicable:
  - (a) Undertake, or cause to be made, such enquiries as are considered appropriate, having regard to the nature of the alleged default; and
  - (b) Inform you of the particulars of the alleged default, relevant information obtained regarding the alleged default, and the sanctions that may be imposed if it is determined a default has occurred; and
  - (c) Inform the chief executive officer (or their authorised representative) or equivalent of your National Federation of the particulars of the alleged default, any information obtained regarding the alleged default, and the sanctions that may be imposed if it is determined a default has occurred; and
  - (d) Give you the opportunity within a reasonable timeframe (which shall be no longer than 24 hours if it occurs during the Games, and 48 hours if it occurs at any other time during the Term of this Agreement) to provide your response to the particulars of the alleged default and any information disclosed to you. You may have a support person with you at any time during this process; and
  - (e) Determine whether a default has occurred and inform you and the CEO and/or the chief executive officer (or his/her authorised representative) of your National Federation (whichever is relevant) in writing of such determination, as soon as practicable.
3. **Suspension:** Where the NZOC or Chef de Mission is investigating whether a default has occurred and where on the immediate evidence available, there is, in their reasonable opinion, a clear case of a default which is on its face sufficiently serious that it could lead to one or more of the sanctions specified in clause D.4, the NZOC and/or Chef de Mission may suspend you while it/they complete an investigation and reaches a determination. During the period of suspension, you shall remain bound by this Agreement and remain a member of the New Zealand Team excepting that you shall be unable to participate or compete in the Games or otherwise represent the New Zealand Team in any capacity until the suspension is ended and/or a determination is made. The NZOC acknowledges that suspension is a serious step that could have significant impact on your career and as such, it will take

into account all relevant considerations, including the impact on you when determining the appropriateness of suspension. The NZOC will also use all reasonable endeavours to complete any investigation promptly.

**4. Sanctions:** Where it is determined that a default has occurred, the NZOC or Chef de Mission may take one or more of the following steps:

- (a) Provide counselling and/or education to you to ensure the default is not repeated; and/or
- (b) Formally warn you that a repetition of the default (or other unacceptable behaviour) will result in a more severe sanction under this clause; and/or
- (c) If the default occurs prior to you validating your accreditation at the Games, withdraw your appointment or selection to the New Zealand Team, whichever is relevant; and/or
- (d) Terminate this Agreement by giving you written notice to that effect; and/or
- (e) Either suspend your membership of the New Zealand Team temporarily or terminate your membership of the New Zealand Team permanently pursuant to clause D.4(d) above; and/or
- (f) Require you to leave the Games venues (which may include the Games Village or other approved accommodation); and/or
- (g) Exclude you from competition at the Games; and/or
- (h) Cancel and impound your Games accreditation card to prevent you from accessing the Games venues, including the Games Village; and/or
- (i) Require you to return to your usual place of residence as soon as practicable, at the expense of the NZOC; and/or
- (j) Require you to pay, by way of compensation or reparation, the costs for any damage to property or persons caused by you; and/or
- (k) Where the NZOC considers it appropriate, upon presentation of information from the Chef de Mission and following due process (including the right for you to have support/representation present), it may prevent you from being eligible for consideration for appointment or selection for these Games or for future NZOC Olympic, Commonwealth and/or other NZOC led games teams; and/or
- (l) Where the NZOC considers it appropriate to do so, and in accordance with the NZOC Nomination and Selection Regulation, refer the matter giving rise to the default to your National Federation to be dealt with in accordance with applicable rules of the National Federation; and/or
- (m) Impose such other sanctions on you as are considered fair and reasonable in the circumstances.

**5. Appeals**

- (a) You may appeal against a determination of the NZOC or Chef de Mission made under clause D.1 or a sanction imposed upon you under clause D.4 to the NZOC Appeals Committee.
- (b) During the Games Period you must lodge a written notice of appeal with Team Services (team@olympic.org.nz) or at the New Zealand Team Office in the Games Village and to the NZOC at [office@olympic.org.nz](mailto:office@olympic.org.nz), within 24 hours of having received advice of the decision from the Chef de Mission.

- (c) If outside of the Games Period, you wish to appeal against a decision made prior to your arrival to, or after your departure from, the Games Village, you must lodge a written notice of appeal with the NZOC at [office@olympic.org.nz](mailto:office@olympic.org.nz), within 48 hours of having received notification of the decision from the NZOC or Chef de Mission.
- (d) Upon receipt (within time) of a written notice of appeal, the CEO shall convene an Appeals Committee which shall comprise no less than three persons, appointed by the NZOC Board who shall include:
  - (i) a member of the NZOC Board; and
  - (ii) an Athletes' Commission Representative (or nominee);
  - (iii) an independent person who shall be the Chairperson of the Appeals Committee.

The CEO shall then advise you of the composition of the Appeals Committee and the date, place and time for the hearing of your appeal.

- (e) The Appeals Committee may determine its own procedure, provided that it shall at all times ensure that it complies with the principles of natural justice. The Appeals Committee may receive evidence from or on behalf of the NZOC, the Chef de Mission, you or any other persons it considers relevant. The Appeals Committee shall consider the evidence and make a determination as soon as practicable after the hearing. It shall then advise the NZOC and/or the Chef de Mission and you in writing of its determination.
- (f) The lodging of an appeal does not waive or suspend any sanction imposed under clause D.4.
- (g) Either you or the NZOC or Chef de Mission may appeal against a decision of the NZOC Appeals Committee within 48 hours of the decision of that Committee. Any such appeal, if made during the Games Period, shall be made to CAS and conducted in accordance with the CAS rules. Any such appeal, if made outside the Games Period, shall be made to the Sports Tribunal and conducted in accordance with their rules.
- (h) The decisions of CAS and the Sports Tribunal shall be binding, and any decisions of CAS are final and cannot be appealed.
- (i) Other than as provided for by this Agreement, neither party may commence proceedings in any court or tribunal other than CAS or the Sports Tribunal, unless otherwise agreed between you and the NZOC.
- (j) You acknowledge the NZOC Board has delegated its power under Rule 5.1.j of the NZOC Constitution to the Appeals Committee to hear and determine disciplinary matters and appeals in accordance with Part D of this Agreement.

## 6. **Termination of Agreement:** This Agreement may be terminated prior to the end of the Term of this Agreement:

- (a) **FOR ATHLETES ONLY** By the NZOC terminating this Agreement and withdrawing your selection to the New Zealand Team, by giving you notice to that effect, where a decision of the Sports Tribunal (following a Nomination Appeal or Selection Appeal pursuant to the NZOC Nomination and Selection Regulation) affects your selection to the New Zealand Team; or
- (b) By the NZOC terminating this Agreement in accordance with clause D.4(d); or
- (c) By you withdrawing from the New Zealand Team in accordance with clause D.7; or
- (d) By written agreement between you and the NZOC; or

- (e) If the Games are postponed or cancelled; or
- (f) By the NZOC determining, in its sole discretion, to withdraw the New Zealand Team (or any part of it) from the Games.

7. **Notice of Withdrawal:** If you wish to withdraw from the New Zealand Team under clause D.6(c), you must give the NZOC not less than five (5) days written notice of your withdrawal. The NZOC may agree for this Agreement to terminate prior to the end of the five days at its discretion.

8. **Privacy:** You understand and agree that:

- (a) The NZOC will need to collect personal information from you, including, but not limited to, your name, contact details, sport, physiological information (including size of clothing), biographical information, photos and associated imagery, social media accounts, performance results and health/medical examinations and information (“**Personal Information**”) which will be collected and stored by the NZOC in accordance with its privacy policy (found at <http://www.olympic.org.nz/privacy-policy>).
- (b) Where Personal Information relates to your health, such information will be collected, held, used and disclosed in accordance with clause C.1(e) of this Agreement.
- (c) Other Personal Information will be collected for the purposes of applying for accreditation, obtaining any security clearances, background checks or travel visas required for the Games, arranging travel and accommodation (including transport and meals), safeguarding or disciplinary matters, general administrative matters associated with your membership of the New Zealand Team and participation at the Games and maintaining a historical record of your participation in the Games, and in relation to Athletes, entry into events and performance at the Games (including potentially for anti-doping controls, research, education, planning and museum related purposes). In addition, your Personal Information may be used to contact you prior to, during and after the Games, and for media, communications and promotional purposes including newsletters, sponsorships, promotions and opportunities, and for future participation in NZOC Olympic, Commonwealth and/or other games and events.
- (d) By signing this Agreement, you agree to the NZOC collecting your Personal Information, and using it and storing it as long as reasonably required (including indefinitely in relation to historical records), for the purposes set out in this Agreement. You also agree to the NZOC passing on your Personal Information (excluding any Personal Information relating to your health) to the NZOC’s professional advisors, insurance provider, travel agent, uniform provider, the Games Organising Company, government agencies, your National Federation, Commonwealth Sport, the Sport Integrity Commission, media rights holders, the International Testing Agency, CAS, NZOC Athletes’ Commission and NZOC Olympians’ Commission for the purposes set out in clause D.8 (c).
- (e) With your consent, the NZOC may pass on your Personal Information (excluding any Personal Information relating to your health) to Commonwealth Sport, Games Organising Company, NZOC’s Commercial Partners, for the purposes of marketing communications, sponsorship or promotional opportunities and the Māori Sports Awards, Regional Sports Organisations, MP Offices and Mayoral Offices for recognition purposes.
- (f) By signing this Agreement, you also acknowledge that Personal Information passed to overseas entities pursuant to this Agreement may not be treated in a way that, overall, provides comparable safeguards to those provided under the Privacy Act 2020 or any amendments to that Act.
- (g) Your Personal Information will be kept confidential and not collected, stored, used or shared, for any reason except as expressly provided in this Agreement.

(h) You have the right to correct any Personal Information with the NZOC you believe is incorrect.

**9. Waiver and Release:** In consideration of involvement at the Games, you acknowledge and agree that:

- (a) Participation in sport and travel at the Games entails inherent and other risks and dangers of serious bodily injury or illness, including permanent disability, paralysis and death, and property damage, including lost and stolen property. You voluntarily accept and assume full and complete responsibility for all such risks, both known and unknown. You hereby waive and release the NZOC, your National Federation and their respective directors, employees, sponsors, officers, volunteers, staff, and/or agents (collectively the "Releasees"), for any and all claims, liabilities, actions demands, expenses, and solicitors' fees arising out of your participation, whether caused by the negligence of the Releasees or otherwise, except that which is the result of gross negligence or wilful misconduct of the Releasees.
- (b) You will obey all laws (in both New Zealand and Scotland), rules and safety procedures relating to the Games and your participation.
- (c) This Agreement will be governed by and construed in accordance with the laws of New Zealand.
- (d) The invalidity or unenforceability of any provision in these terms will in no way affect the validity or enforceability of any other provision. You understand that you are giving up substantial rights by signing below and that you have signed this Agreement freely and voluntarily without any inducement, assurance or guarantee. You intend the acceptance of this Agreement to be a complete and unconditional release of liability to the greatest extent allowed by law.

**10. Disputes as to the meaning of this Agreement:** If any dispute or difference arises between you and the NZOC (including the Chef de Mission) about the meaning or application of this Agreement or any clause within it then it is agreed that the parties will comply with the following procedure:

- (a) You and the NZOC shall use your best endeavours to resolve the difference or dispute by discussion between the parties and, if necessary, appoint a mutually agreeable mediator to assist in that process.
- (b) If agreement cannot be reached promptly (outside of the Games Period, within 14 days, or during the Games Period, within 24 hours), either the NZOC or you may submit the dispute to the Sports Tribunal (if outside the Games Period) or CAS (if during the Games Period) to be determined in accordance with either the Sports Tribunal or CAS rules.
- (c) The decision of the Sports Tribunal or CAS, as the case may be, shall be final and binding, and it is agreed that neither party may commence proceedings in any court or tribunal other than the Sports Tribunal or CAS.

**11. Effect of Other Documents**

- (a) The Athlete or Team Support Application (whichever is relevant) completed by you is deemed to be incorporated into this Agreement. You confirm by signing this Agreement, that the information you stated in the Athlete or Team Support Application remains true and correct and that no matter has arisen that may or does affect the declarations made by you in that document.
- (b) The NZOC Nomination and Selection Regulation is deemed to be incorporated into this Agreement. To the extent of any inconsistency between the terms of the NZOC Nomination and Selection Regulation and this Agreement, this Agreement shall prevail.

**12. Not an Employee:** You acknowledge and agree that by entering into this Agreement, you are not an

employee of the NZOC.

13. **Variation to Agreement:** You agree the NZOC has the right to amend this Agreement at any time prior to the Selection Date. Any amendment to this Agreement after the Selection Date, will only be valid if it is in writing and signed by you.
14. **Survival:** Clauses B.2(b), D.8 and D.9 will continue in full force and effect, notwithstanding termination or cessation of this Agreement.

## E. DEFINITIONS

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**Advertising, Promotion and Social Media Guidelines** means the guidelines set by the NZOC (and amended from time to time) specifically for athletes in relation to the promotion and advertising associated with the Games and social media requirements which are provided to you by the NZOC and are available [here](#).

**Agreement** means this New Zealand Team Agreement between you and the NZOC.

**Application Date** means the date as notified by the NZOC by which you must have submitted a completed Athlete or Team Support Application to the NZOC.

**Appeals Committee** means the Appeals Committee established by the NZOC Board in accordance with clause D.5 of this Agreement.

**Appointment Date** means the date you receive notification from the NZOC or National Federation, on behalf of the NZOC, that you have been appointed to the New Zealand Team as a Team Support member.

**Athlete** means an athlete who is nominated and selected to the New Zealand Team for the Games.

**Athlete Application or Application** means the Athlete application form as set by the NZOC which has been completed by you by the Application Date.

**Benefit** means the direct or indirect receipt or provision of money, or the equivalent such as, but not limited to, bribes, gains, gifts and other advantages including, without limitation, winnings and/or potential winnings as a result of a wager. The foregoing shall not include official prizemoney, appearance fees or payments to be made under sponsorships or other contracts. Sporting advantage is also a benefit.

**Bet** means a wager of a stake of monetary value in the expectation of prize money or monetary value subject to a future and uncertain occurrence related to the Games.

**Betting** means making, accepting, or otherwise laying a Bet and shall include, without limitation, activities commonly referred to as sports betting such as fixed and running odds, totalisator games, live betting, betting exchange, spread betting and other games offered by betting operators.

**CAS** means the Court of Arbitration for Sport.

**CEO** means the Chief Executive Officer of the NZOC.

**Chef de Mission** means the person appointed by the NZOC to lead the Team at the Games.

**Commercial Partners** means the commercial partners (including but not limited to, sponsors, supporters, suppliers and licensees) of the NZOC which are available on the NZOC website at [New Zealand Olympic Team](#), as may be changed by the NZOC from time to time. Commercial partners also include Commonwealth Sport's commercial partners which may be changed by Commonwealth Sport from time to time.

**Commercial Waiver** means the application form available in the Advertising, Promotion and Social Media Guidelines, where an Athlete can disclose his/her sponsors and generic advertising campaigns during the Protected Period, if any.

**Commonwealth Sport** means the Commonwealth Games Federation, the global authority of the Commonwealth Games.

**Commonwealth Sport Anti-Doping Rules** means (however described) of Commonwealth Sport, including any particular requirements imposed for the Games available once published on [Glasgow 2026 | New Zealand Olympic Team](https://glasgow2026.com/nz-olympic-team).

**Commonwealth Sport Constitution** means the codification of the rules and bylaws adopted by Commonwealth Sport available at <https://thecgf.com/about>.

**Commonwealth Sport Social Media Guidelines** means the social media guidelines or other such document put in place by Commonwealth Sport specifically for the Games available once published on [Glasgow 2026 | New Zealand Olympic Team](https://glasgow2026.com/nz-olympic-team).

**Competition Manipulation** means an intentional arrangement, act or omission aimed at an improper alteration of the result or the course of a competition to remove all or part of the unpredictable nature of the sports competition with a view to obtaining an undue benefit for oneself and/or for others.

**Corrupt Conduct** means providing, requesting, seeking or accepting a Benefit related to Competition Manipulation or any other form of corruption.

**Cyber-Bullying** means the use of electronic devices and information, such as social media, online forums, e-mail, instant messaging, blogging and text messaging to send or post cruel, defamatory or harmful messages or images/video about an individual or group.

**Entry and Eligibility Form** means the Entry and Eligibility Conditions Form required to gain accreditation to the Games in such form as prescribed by the Commonwealth Sport.

**Games** means the Commonwealth Games being held in Glasgow, Scotland from 23 July to 2 August 2026.

**Games Commercial Guidelines** means the guidelines for Commercial Waivers specific to the Games and which are available [here](#).

**Games Organising Company** means the organisation constituted to organise the Games.

**Games Period** means the period commencing on the date of the opening of the Games Village for the Games and up to and including the day of the closing ceremony of the Games.

**Games Village** means the Games provided hotel accommodation (and any other accommodation approved by the NZOC) where Team members are staying during the Games Period.

**Health Declaration** means the pre-Games health declaration form all Athletes and Team Support which must be completed by the date specified by the NZOC.

**Identity** means your name, nickname (if any) picture, likeness, person or performance (including, digital, photographic, moving footage and other forms).

**International Federation** means the International Federation to which your National Federation is affiliated.

**Inside Information** means information relating to any competition at the Games that a person possesses by virtue of his or her position in relation to a sport or competition, excluding any information already published or common knowledge, easily accessible to interested members of the public or disclosed in accordance with the rules and regulations governing the Games.

**Intellectual Properties** means the intellectual property rights belonging to the NZOC and Commonwealth Sport, including those marks and words as set out in the Advertising, Promotion and Social Media Guidelines.

**Major Events Management Act** means New Zealand legislation known as the Major Events Management Act 2007 (and includes any amendments to such act) protecting Olympic and Commonwealth Games and Games related words and marks.

**Manager FOR ATHLETES ONLY** if applicable, means the athlete agent or manager engaged by you to represent you on matters related to this Agreement and other off field activities. The NZOC will only recognise a Manager nominated by you to NZOC in accordance with NZOC's athlete manager nomination process available from the NZOC's Commercial Partnerships Manager.

**National Federation** means the national sporting organisation representing you in a particular sport in New Zealand.

**New Zealand Team** means the Athletes selected by the NZOC, and the Team Support appointed by the NZOC, for the Games.

**Nomination Appeal** means an appeal against nomination, non-nomination or nomination with conditions brought in accordance with the provisions of clause 13 of the NZOC Nomination and Selection Regulation.

**Nomination Date** means the date, as agreed by your National Federation and the NZOC, prior to which the National Federation must submit particulars of each athlete to the NZOC for consideration for selection to the Team.

**NZOC** means the New Zealand Olympic Committee Incorporated.

**NZOC Board** means the board members who jointly oversee the activities of the NZOC.

**NZOC Constitution** means the constitution of the NZOC available [here](#).

**NZOC Integrity Regulation** means the regulation adopted by the NZOC, in particular in relation to anti-doping, a copy of which is available [NZOC Integrity Regulation](#) and includes any update to the regulation.

**NZOC Nomination and Selection Regulation** means the regulation of the NZOC relating to the nomination and selection process for all Olympic and Commonwealth Games, including the Games, which is available at [New Zealand Olympic Team](#) and includes any update to the regulation.

**NZOC Health Guidelines** means the Glasgow 2026 – Health Guidelines for Athletes and Team Support prescribed by the NZOC and provided by NZOC to enable Athletes and Team Support to complete the required health level as set out in clause C.1.

**Personal Information** is defined under clause D.8(a).

**Protected Period** means 13 July – 4 August 2026 inclusive.

**Protocols** mean the behaviours and expectations for the Team relating to the Games environment provided to the Team prior to arrival at the Games Village, which may be amended during the Games Period in response to unexpected events occurring at the Games.

**Selection Appeal** means an appeal against selection, non-selection or selection with conditions brought in accordance with clause 14 of the NZOC Nomination and Selection Regulation.

**Selection Date** means the date on which the National Federation notifies you of your selection by the NZOC to the Team in accordance with clause 10.8 of the NZOC Nomination and Selection Regulation.

**Selection Policy** means the NZOC Selection Policy for the Games, a copy of which is available at [Games Selection Policy](#), including any amendments to the Selection Policy.

**Sport Integrity Commission** means the Sport Integrity Commission Te Kahu Raunui, an independent crown entity, established by the New Zealand Integrity Sport and Regulation Act 2023.

**Sports Tribunal** means the Sports Tribunal of New Zealand.

**Team Manaaki** means the values and guiding principles set for the Team provided to you by the NZOC.

**Team Support** is a person who is appointed to the Team to provide support services to athletes, including, but not limited to, physiotherapists, doctors, psychologists, coaches, sports analysts, managers.

**Team Support Application** means the Team Support application form as set by the NZOC which has been completed by you by the Application Date.

**Term** means from the Selection Date for an Athlete or Appointment Date as a Team Support member to the New Zealand Team to the Games and, save for the surviving provisions as set out in Clause D.15, will end fourteen (14) days after the closing ceremony of the Games.

**Therapeutic Use Exemption** means authorisation from an anti-doping organisation, including, but not limited to, the Sports Integrity Commission, for an Athlete to use a medication or method to treat an illness or condition which is prohibited as per the WADA Prohibited List.

## Signature

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By signing this Agreement, you acknowledge and agree that you:

- have read, understood and agree to be bound by the terms of this Agreement.
- have had an opportunity to take independent advice regarding the terms this Agreement.
- fully understand and accept your responsibilities as a New Zealand Team member and agree to comply with the rules, guidelines, jurisdiction, procedures and releases stated in this Agreement.
- confirm that the declarations set out in your Athlete or Team Support Application are still true and correct. If the declarations in the Athlete or Team Support Application have changed in any way, please contact the NZOC at [team@olympic.org.nz](mailto:team@olympic.org.nz).
- are providing authorisation if confirming by electronic communication that such confirmation is the legal equivalent to your manual signature of this Agreement

Name: \_\_\_\_\_

Sport: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

### **Parent/Guardian Signature if Under 18 (FOR ATHLETES ONLY)**

If you are under the age of 18 as at the date of signing this Agreement, it must be completed in hard copy and signed by your parent/guardian as set out below. Please note if the parent/guardian have signed where you are under 18, you do not need to sign.

I/We am/are the parent(s)/guardian(s) of the Athlete named above, and I/we acknowledge we have read and understood this Agreement and consent to the terms of the Agreement.

Signed: \_\_\_\_\_

Relationship

to

Athlete:

\_\_\_\_\_ (e.g. Parent, Guardian)

Name: \_\_\_\_\_

Date: \_\_\_\_\_

(Print name)

***This Agreement must be completed online, or if in hard copy, completed and returned to the NZOC (as below) prior to the Nomination Date or such other date which has been agreed between your National Federation and the NZOC:***

Team Services  
New Zealand Olympic Committee  
PO Box 37-774  
Parnell  
Auckland 1151  
Email: [team@olympic.org.nz](mailto:team@olympic.org.nz)

Signed for and on behalf of the New Zealand Olympic Committee Incorporated

Signed: \_\_\_\_\_  
(Authorised signatory)

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
(Print name)

Position: \_\_\_\_\_