

POSITION DESCRIPTION

TITLE	Therapies Lead
TEAM	Commonwealth Games – Glasgow 2026
REPORTS TO	Health Team Leader
DATE	October 2025

Purpose of the Position

As a member of the Games Health Team, the Therapies Lead will ensure the highest standards of performance therapy to support the New Zealand Team to the Glasgow Commonwealth Games 2026 (approximately 18 July – 3 August 2026). They will contribute to the creation of team Manaaki that positively supports all team members health, wellbeing, and readiness to perform, during and immediately post the Games.

Key Responsibilities

- In collaboration with the Health Team Lead and the Team Services Director, ensure the timely appointment of appropriate physiotherapy and / or massage therapy practitioners to the Games team.
- Ensure that team physiotherapists and massage therapists have clear roles and responsibilities, and that they work within their professional capabilities.
- Advocate for the performance therapies team, and ensure appropriate strategies are established for the safety, welfare, health and wellbeing of practitioners in the Games environment.
- Establish and monitor a quality assurance process for the delivery of performance therapies in a Games environment.
- Provide comprehensive and holistic physiotherapy support to members of the New Zealand Team during the Glasgow Commonwealth Games.
- Plan and allocate sufficient time and resources for the preparation, ordering, and packing of all therapy-related equipment and consumables, acknowledging the complexity and logistical demands of supporting a large multi-sport team environment.
- Promote and facilitate the development of performance therapy for elite athletes within the NZ team environment, to ensure the availability of high-quality practitioners.
- When appropriate, facilitate educational and development opportunities for physiotherapy and massage therapy practitioners appointed to the Games team.
- Work closely with the HPSNZ Head of Performance Therapies to facilitate the optimal support of athletes in NZOC teams.

- Complete post-Games offboarding of athletes back to the daily training environment and ensuring notes are up to date in the appropriate system will be required.
- Critically review the success or otherwise of the performance therapy support for Games team.

Qualifications/Requirements

- Registered member of Physiotherapy New Zealand.
- Current holder of an Annual Practicing Certificate (APC).
- Professional indemnity with a recognised provider of medical insurance

Experience

- Proven leadership in performance therapies.
- Previous successful participation in a Physiotherapy role at an international multi-sport event e.g. Winter Olympic Games, Olympic Games, Commonwealth Games, Paralympics, Youth Games or World University Games.
- A provider to or with High Performance Sport New Zealand (HPSNZ)/NZOC.
- Experience working within national and regional sports organisations.
- Experience working within a High-Performance programme.
- Proven ability to work and lead collaboratively in a team environment.
- Currently working with New Zealand high performance athletes and/or programmes/campaigns.
- Familiarity with the Commonwealth Games sport disciplines.

Personal Attributes

- Ability to manage self and work with others effectively in a challenging and high-pressure environment.
- Commitment to assist in the development and implementation of a performance-focused team environment that does not compromise the wellbeing of our team members.
- Ability to connect, build and maintain positive relationships with others.
- Flexible and conscientious approach to work.
- Organised, and an excellent decision maker.
- An understanding of Māori and Pasifika culture.
- A passion for sport.



Skills

- An understanding of the needs of elite athletes, coaches and support staff in a high-performance environment.
- The ability to build trust, and maintain effective relationships across disciplines, roles, and leadership within the NZ Team.
- The ability to triage, assess, formulate, and work collaboratively among a multidisciplinary environment.

Remuneration

- Where the successful applicant's involvement in the team isn't reimbursed directly from a sport or HPSNZ a fee will be negotiated.
- Costs for Games-related air travel, outfitting, accommodation and food will also be met by the New Zealand Olympic Committee.

Tenure of Post

- The tenure of this post is from appointment through to one month post the end of the Games (to allow for completion of any post-Games reporting requirements).

APPOINTMENT TIMELINE	
Applications Open	20 October 2025
Applications Close	31 October 2025
Short listing and Interviews	From 3 November 2025

To compete an Expression of Interest please complete the [questionnaire via this link](#).

Please contact Ryan Archibald, NZOC Team Services Director if you wish to discuss or require further information on the Job Description or application process:

Email: ryan@olympic.org.nz | Phone: 021 050 0220

